



Shawn O'Rourke

Shawn started his career in operational management before moving into HR and eventually specialising in People Development. He has worked with Leaders at all levels within many global organisations, working with many different cultures in various parts of the world, including Australia, the Caribbean, U.S.A, Europe, China and the Asia Pacific region.

He holds a degree in Management and is a member of the Chartered Institute of Personnel and Development. He is also qualified and experienced in the use of a range of psychometrics and developmental tools.

Shawn has developed a unique blend of insights into human behaviour and its impact on performance at work. He specialises in the development of Leaders, helping them to identify and change behaviours to enhance personal performance and get the best from those with whom they work.

Shawn also works with teams to develop tangible business outputs, helping them to become a cohesive unit, identifying effective ways of achieving results and developing strong, durable relationships.

Specialist Areas

- Working with Leaders struggling with performance issues within their teams
- Providing a thinking structure for Leaders implementing complex strategies
- Helping underperforming Executives to get back on track
- Supporting 'top talent' to develop appropriate behaviours for the next step
- Career/ life transition points

What people say about working with Shawn

"Thank you so much for organising and facilitating our recent team event. The team has been struggling for some time, but now I feel very optimistic about our future!"

[Shawn's LinkedIn profile](#)

