



Duncan Skelton

Duncan works with talented and courageous individuals to expand their leadership range, and in 2025 he was named Executive Coach of The Year at the National Coaching Awards. His approach is built on a 24-year career in tech, creating innovative products in small UK startups, through acquisition, to Silicon Valley giants. He built successful engineering groups at Google in London & New York. He was a leader of Google's flagship leadership development program for emerging leaders.

Duncan thrives on collaboration and connection. Helping great people to grow, transform their leadership, and scale their impact is the heart of his practice - the world needs leadership with love. Duncan has lived and worked internationally in the US, UK, Sweden, Finland and India.

Qualifications

- (PCC) ICF-accredited coach (>2700 hours coached)
- (CPCC) Certified Co-Active Coach
- ILM Level 7 Executive Coach
- Fearless Organization Scan Certified Practitioner, measuring psych' safety
- Marshall Goldsmith Stakeholder Centered certified coach/team coach
- Certified GLA360 facilitator (Global Leadership Assessment)
- ORSC trained in relational systems intelligence
- Lead facilitator on Google's flagship leadership development program

Duncan's' specialist areas

- Leadership development
- Executive growth
- Behaviour change (stakeholder centred coaching)
- Psychological Safety

What someone has said about working with Duncan

"Duncan is a coach that makes you think a lot. He's a warm, compassionate but bold coach who will hold up a mirror and help you to move in the direction you're currently only dreaming about."

[Duncan's LinkedIn Profile](#)

0344 5432121 • folkstalent.com

11 Diddenham Court • Lambtree Hill • Reading RG7 1JQ

