



Barry Matheson

Barry brings over 30 years' experience of building and developing leadership teams, employee engagement, strategic and operational delivery gained within the John Lewis Partnership. As an executive coach and leadership consultant he works with leaders at all levels and across multiple industries. Barry has a breadth of experience with strategy, operational optimization, customer focus and leadership development. He brings a practical and pragmatic approach to his interactions, and has a track record in developing teams, leading transformational change, leading profitable service delivery and overseeing risk, policy and performance.

Barry undertakes both individual and team executive coaching assignments and has developed a particular interest in the role of leaders to enable long term, sustainable success through the organisational culture they create. He has seen the difference it makes when alignment on purpose and putting people ahead of process unlocks team capability and effects positive organisational change.

An operational leader at heart with a wry sense of humour, Barry is goal-oriented, highly pragmatic and guided by integrity in supporting his clients to develop the capacity within themselves to achieve their personal and organisational goals. He gives his clients a safe, supportive, and challenging environment within which to explore what is important to them and to their organisations. Taking a whole person, strengths-based approach he guides clients to clarify their goals, explore their options and ultimately take action to increase their effectiveness and job satisfaction.

Barry's' specialist areas

- Senior Leadership impact
- Delivering results through teams
- Leading transformational change

What someone has said about working with Barry

"Barry has an ability to stretch the mind and open it to new possibilities, probing and challenging to get the best outcomes for individuals and teams."

[Barry's LinkedIn Profile](#)

